

Lambeth Safeguarding Children Partnership

Training Programme

June – December 2023

The multi-agency safeguarding children training courses are exclusively for all staff from statutory, voluntary, and independent agencies who work with children, young people, and their families in Lambeth, or who live in Lambeth.

INTRODUCTION TO LSCP TRAINING

The Lambeth Safeguarding Children Partnership is a partnership between health, police, local authority, and education to work closely and effectively with all statutory and voluntary organisations in Lambeth to help protect and safeguard the welfare and wellbeing of children and young people and ensure their best outcomes.

Lambeth Safeguarding Children Partnership courses are free of charge to all partner agencies and nonprofit organizations. The training workshops are mostly all virtual. However, the LSCP will be re-introducing face to face training for some of the sessions which are being planned from September 2023. The courses are all highlighted within this programme and can be booked via Eventbrite. A certificate is provided for all courses.

If you are unable to attend any training that you are booked for any reason, **please contact us so that your space can be offered to others.**

Training programme and booking

- **Lambeth Safeguarding Children Partnership training site.**
<https://www.lambethsaferchildren.org.uk/training>
- **New account registration for online e-learning for **Level 1 and Level 2** Training Programme | Lambeth Safeguarding Children Partnership**
<https://www.lambethsaferchildren.org.uk>
- **To register for Designated Safeguarding Lead training**
<http://www.lambethschoolservices.co.uk/>

Further information

- To access the partnership's site for the latest safeguarding resources and contacts, and information about the new partnership –
<https://www.lambethsaferchildren.org.uk/>
- To access our new blog exploring the day in the life of professionals and volunteers who work with children and young people in Lambeth -
<https://www.lambethsaferchildren.org.uk/blog>
- To contact Lambeth Safeguarding Children Partnership team
saferchildren@lambeth.gov.uk

SAFEGUARDING TRAINING LEVELS EXPLAINED

LEVEL 1

- **Introductory** courses that cover basic safeguarding content. You will gain knowledge on what safeguarding is and explore how to recognize signs and symptoms of abuse and neglect and also how to report your concerns.
- **Suitable for:** Anyone that works with children and need an introduction to safeguarding. For e.g. youth workers, nursery staff, sport coordinators, volunteers and local authority staff.

LEVEL 2

- **Intermediate** courses that covers Level 1 topics in detail as well as outlining what steps are taken after a concern has been expressed. These are usually suited for those that have a 'duty of care' towards children.
- **Suitable for:** Those working with children whose role requires more advanced knowledge and skills in safeguarding. For e.g. teachers, social workers and early years practitioners.

LEVEL 3

- **Advanced** safeguarding courses that provide relevant information and guidance for those who are in a position of management or responsible for making key decisions with regards to safeguarding in their organization
- **Suitable for:** Designated safeguarding officers, nursery managers, GP's, headteachers, local authority staff and community and voluntary organisation leads.

LEVEL 4 – The LSCP also includes bespoke training and recommended training from safeguarding practice reviews, national reviews and learning practice reports. These are **Level 4** courses that are suitable for **safeguarding champions** that will ensure the learning is cascaded in their organizations.

If you are not sure which level of training is right for you, please contact us and we will help you to decide.

TRAINING PROGRAMME – QUICK GUIDE

SESSION	DATE	TIME	DELIVERY
Online Levels 1 & 2 – Introduction to Safeguarding	Ongoing	Any	Online
Multi – agency Safeguarding Level	4 July, 20 July, 17 Aug, 20 Sep, 4 Oct, 19 Oct, 1 Nov, 16 Nov, 5 Dec, 19 Dec	10:00-15:00	Microsoft Teams
Understanding Trauma: Responding to a Violent Incident	22 June 15 July, 21 Sep, 17 Oct, 9 Nov, 7 Dec	10:00-16:00	Face to face
Intersectionality & Systemic Practice Level 3	TBC	10:00-14.30	Zoom
Neglect Strategy & Toolkit- Introduction	28 June, 5 July, 19 July, 7 Sep, 14 Sep, 5 Oct, 7 Nov, 18 Dec	10:00-11:30	Microsoft Teams
London Threshold-Continuum of need matrix	TBC	10:00-11:00	Microsoft Teams
Adultification Bias & Safeguarding Children Level 3	TBC	10:00-14:00	Zoom
Children and Young People Impacted by Domestic Abuse	27 June, 19 Sept., 25 Oct, 21 Nov, 12 March 2024	10:00-15:00	Zoom
Train the Trainer	10 Oct., 12 Dec.,	10:00-13:00	Microsoft Teams
Unconscious Bias and Cultural Competence in Safeguarding Children	10 July, 15 Sept., 13 Oct., 4 Dec., 8 February 2024	09.30-15:00	Zoom
Safeguarding Young People Outside of the Home (Contextual Safeguarding)	21 June, 12 July, 20 Sept., 18 Oct., 22 Nov., 13 Dec.	10:00-14:30	Zoom
Female Genital Mutilation (FGM) Awareness Raising Training.	19 July 8 November	10:00-14:00	Zoom
LSCP Briefing- Children at risk of missing an Education	27 June 24 October	10:00-11:30	Microsoft Teams
Serious Incidents Respond Briefing	14 August 13 September	10:00-12:00	Zoom
Violence Against Women & Girls- Webinars And Podcasts	See schedule	See schedule	Webinars

Online Safeguarding Training (Level 1)

Course Overview:

Who?

All people working with or who have contact with children and young people.

Why?

To ensure adults are equipped to carry out their safeguarding responsibilities effectively.

What?

This course is split over two parts.

Part 1

Module 1: Safeguarding Children Background and the Law Online - 10 Minutes

Module 2: Child Abuse Awareness Online – 20 Minutes

Module 3: Recognizing Abuse and Neglect Online – 30 Minutes

Part 2

Module 4: If You Have Concern Online - 20 minutes.

Module 5: Responding to a Disclosure - What You Should Do Online - 20 Minutes

Facilitator: N/A

Venue

Online

Time

N/A

Duration

20 – 30-minute
modules

Dates: Ongoing

Train the Trainer

Course Overview:

Who?

Trainers in partnership agencies that deliver safeguarding training to those who work with children and young people in Lambeth.

Why?

To develop trainers' knowledge and skills in planning, delivering, and evaluating their safeguarding and child protection training.

What?

Participants will:

- Develop an awareness of the emotional element of safeguarding training and apply approaches to deal with these.
- Identify and implement strategies relating to diversity and equality practices in training.
- Explain the different learning styles and identify how your own way of learning may influence training.
- Identify and describe different training methods and decide on the suitability of each for your training session.
- Produce learning objectives that meet the criteria of 'behaviour', 'condition' and 'standard'.

Facilitator: LSCP Training and Development Manager

Venue	Zoom meeting.		
Time	10:00 -13:00	Duration	3 hours
Dates: 10 October and 12 December 2023			

Understanding Trauma: Responding to a violent incident

Course Overview:

Who?

All people working with or who have contact with children and young people.

Why?

To Equip front-line practitioners to take a trauma-informed response to violent incidents

What?

The course will help practitioners:

To understand how to take a trauma-informed response concerning a violent incident (for example, a stabbing, shooting, domestic abuse, physical abuse, and police-related violence).

Learning Objectives:

- Understanding the definition of a violent incident and the potential psychological, social, and biological impact.
- Exploring possible interventions after a traumatic incident (including violence prevention responses)
- Planning with the (potential) end in mind (trauma responsiveness before an incident)

Facilitator: Whitney Iles

Venue	Psychosynthesis Trust 92-94 Tooley Street London SE1 2TH		
Time	10:00- 16:00	Duration	6 hours

Dates:

22 June | 15 July | 21 September | 17 October | 9 November | 7 December

Multi-agency Safeguarding Training (Level 3)

(Virtual delivery using Microsoft Teams)

Course Overview:

Who?

Professionals who work directly with children and young people in Lambeth. For example, pediatricians, GPs, youth workers, Early Years workers, residential staff, midwives, school nurses, health visitors, sexual health staff, teachers, probation staff, sports club welfare officers, and those working with adults in, for example, learning disability, mental health, alcohol, and drug misuse services.

Why?

To enable delegates to develop knowledge and skills in multi-agency working to safeguard children and promote their welfare.

What?

The course will explore:

- Relevant legislation, key terms, and processes
- Lambeth Thresholds: Tiers of need, assessment, and referral processes
- Protocols for information sharing.
- Roles and responsibilities across multi-agency network
- Learning points from Serious Case and Practice Reviews
- How to safeguard yourself

Facilitator: LSCP Facilitator

Venue	Microsoft Teams		
Time	10:00 – 15:00	Duration	5 hours

Dates:

4 July | 20 July | 17 August | 20 September | 4 October | 19 October
1 November | 16 November | 5 December | 19 December

Female Genital Mutilation (FGM) Awareness Raising Training

Course Overview:

This Multi-Agency training course will increase Practitioners' knowledge and confidence in identifying female genital mutilation (FGM) and in responding effectively to protect:

Who?

Professionals who work directly with children and young people in Lambeth.

What?

Aims of the training:

- Improved recognition of terminology specific to cultures, in various languages and the definition and types of FGM
- Support the ability of professionals to recognise risk factors and indicators of FGM
- Offer tips, considerations and local signposting resources for engaging women and girls in services and for opening discussions on FGM with those impacted, their families and other professionals.
- Explore the beliefs used to justify the practice and the importance of engaging with men and other caregivers.
- Understand the longitudinal impacts of FGM on girls and women across various domains and explore interventions and supportive services.
- Understand the safeguarding responsibilities, reporting mandates and applicable UK laws.

Learning outcomes:

- Recognise the definition of FGM, culturally and linguistically specific terminology and discuss the differences between types of FGM.
- Identify the risk factors for and indicators of FGM and the varied impacts on girls and women.
- Demonstrate an understanding of the applicable UK law, including the Female Genital Mutilation Act and mandatory reporting duties, and the role of professionals and multi-agency communication in safeguarding and reporting.
- Discuss techniques and considerations for engaging girls and women in discussions and local services

Facilitator: Africa Advocacy

Venue	Zoom meeting		
Time	10-12:00	Duration	2 hours

Dates:

19 July | 8 November

18 January and 7 March 2024

Safeguarding Young People Outside of the Home (Contextual Safeguarding)

Course Overview:

Who? All people working with or who have contact with children and young people.

Why? This course will help professionals to effectively identify, assess and plan to safeguard children and young people from harm outside of their families.

What?

The training will set out the context of the risk young people face in Lambeth - from criminal exploitation, sexual exploitation, to peer-on-peer abuse and serious violence.

By the end of the session, you will:

- Confidently use Lambeth's Levels of Need guidance and contextual safeguarding tools to identify and effectively assess risk for individuals, groups, and locations/spaces
- Be able to map out a young person's peer, family, and relationships, and use this to inform safety planning.
- Gain confidence in identifying meaningful actions to address specific contextual risks (for example, drug debt, image online, questions to ask)
- Be able to develop an effective multiagency plan to tackle risk/harm in specific locations and for peer groups.
- Confidently deliver the key learning points to your team/service to cascade the learning.

Facilitator: Connie Wessels

Venue	Zoom meeting.		
Time	10:00 – 14:30	Duration	4.5 hours

Dates: 21 June | 12 July | 20 September | 18 October | 22 November | 13 December

Unconscious Bias and Cultural Competence in Safeguarding Children

Course Overview:

Who?

Professionals who work directly with children and young people in Lambeth.

Why?

This course aims to enhance practitioners' knowledge, skills and understanding of how race, culture and/or faith and belief systems can impact on our safeguarding children practice. The course will also focus on key learning from Serious Case Reviews, the roles and responsibilities of practitioners, the legal framework and how to identify risk factors.

What?

This course will explore the role bias can play in assessments and the understanding of family dynamics, by exploring personal beliefs and expectations.

The discussions will examine how we measure risk to children from different backgrounds. The course will also use some case examples to explore how this unfolds in practice.

Outcomes:

By the end of the course participants will have:

- An increased understanding of the influences of culture and faith/belief systems on parenting;
- Heightened confidence in talking about their own and other people's attitudes and beliefs and the impact on providing services;
- Demonstrated an increased awareness of the role of bias in decision making using published reviews as examples;
- Explored essential procedures for safeguarding;
- Examined local issues.

Facilitator: Rahana Hussain

Venue	Zoom meeting		
Time	9:30 – 15:00	Duration	5.5 hours

Dates:

10 July | 15 September | 13 October | 4 December
8 February 2024

Intersectionality & Systemic Practice

Level 3

Course Overview:

Who?

Professionals who work directly with children and young people in Lambeth - or their parents and carers.

Why?

To gain an understanding of intersectionality, its origins and developments to ensure best practice when working with children, parents and carers.

What?

Practitioners will have knowledge in:

Resources and tools to start to embed intersectional and systemic thinking into practice.

Learning Outcomes:

- To explore ways in which intersectionality and systemic practice interrelate
- To gain an understanding of why intersectionality and systemic practice are important from an individual and organisational perspective.
- To explore ways of applying intersectional and systemic thinking in to practice

Facilitator: Listen Up facilitator

Venue			
	Zoom		
Time	10:00-14:30	Duration	4.5 hours

Dates:

4 July | 18 September | 13 November

16 January 2024

Adultification Bias & Safeguarding Children Level 3

Course Overview:

Who?

Professionals who work directly with children and young people in Lambeth - or their parents and carers.

Why?

To gain an understanding of the concept of adultification and the impact on children of a certain ethnicity.

What?

Participants are introduced to Listen Up's Professional Inter-Adultification Model.

Learning Outcomes:

- To explore notions of vulnerability and childhood and how these are applied to some children more than others.
- To understand the broad concepts of intersectionality and adultification
- To identify ways to guard against adultification in practice.
- To review findings from serious case reviews relating to child criminal exploitation

Facilitator: Listen Up facilitator.

Venue	Zoom		
Time	10:00 -14:00	Duration	4 hours
Dates: TBC			

LSCP Briefing - Children at Risk of Missing an Education

Course Overview:

Who?

Professionals who work directly with children and young people in Lambeth - or their parents and carers.

Why?

To support practitioners to support children and their families with accessing education to ensure their best educational outcomes.

What?

The briefing will cover:

- Definition of a “child missing an education”.
- Parental responsibility with respect to a child’s education
- Partnership approach to improving school attendance.

Facilitator: Patrick Ackason

Venue	Microsoft Teams
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Time	10:00- 11.30am	Duration	1.5 hours
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Dates:

27 June and 24 October

Children and Young People Impacted by Domestic Abuse

Course Overview:

A one-day course to enable delegates to develop knowledge and skills around working with children impacted from domestic abuse.

Who?

All practitioners working with children and families in Lambeth.

Why?

The course will provide knowledge and skills for practitioners in supporting children's best outcomes who have experienced living with domestic abuse.

What?

The voice of children and young people is often missed in cases of domestic abuse. This course is aimed at people who may encounter children and young people affected by domestic abuse as part of their work. This course will explore the ways in which domestic abuse affects children and young people and will help build confidence and skills around effectively responding to their needs.

Course Content

- Understanding children and young people's experience of coercive control
- The impact of domestic abuse on the developing brain
- Trauma informed approaches and communication
- How does domestic abuse impact children and young people's relationship with their parents.
- Effectively responding in a child-centred way

Learning Outcomes

By the end of the course, participants will:

- Gain deeper understanding of the impacts of domestic abuse on children and young people.
- Feel increased confidence in supporting children whilst living in domestic abuse environments and during contact arrangements with parents following separation.
- Have a deeper understanding of the ways in which trauma impacts on children and young people and trauma-informed ways of supporting them.
- Be able to signpost children and parents to relevant support services.

Facilitator: Solace Women's Aid

Venue	Zoom
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Time	10:00-15:00	Duration	5 hours
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Dates:

27 June | 19 September | 25 October | 21 November

Neglect Strategy & Toolkit- Introduction

Who?

Professionals who work directly with children and young people in Lambeth – and their parents and carers.

Why?

The overall aim of the Neglect Strategy is to improve our responses to children and adolescents experiencing or at risk of all forms of neglect.

What?

- The aim of the session is to give an overview of LSCPs Neglect Strategy and to introduce the Neglect Toolkit.

Learning Outcomes for practitioners:

- Refresh your knowledge on what neglect is and the different types of neglect.
- Reflections on the impact of Neglect on children and young people's outcomes and future life opportunities
- An introduction to the Neglect Toolkit and how to embed it into your practice.

Facilitator: LSCP Facilitator

Venue	Microsoft Teams		
Time	10:00- 11:30	Duration	1.5 hours

Dates:

28 June | 5 July | 19 July | 7 September | 14 September | 5 October | 7 November |
18 December

London Safeguarding Children Partnership

Threshold-Continuum of need matrix

Introduction

Who?

Professionals who work directly with children and young people in Lambeth – and their parents and carers.

Why?

This is a framework for professionals who are working with children, young people, and families. It aims to help identify when a child may need additional support to achieve their full potential.

What?

It provides information on the levels of need and gives examples of some of the factors that may indicate a child or young person requires additional support. By undertaking assessments and offering services on a continuum of help and support, professionals can be flexible and respond to different levels of need in different children and families. The framework recognises that however complex a child's needs, universal services e.g., education and health, will always be provided alongside any specialist additional service.

The continuum of need matrix is not an exhaustive list. It provides examples that can be used as a tool to assist assessment, planning and decision making for professionals working to safeguard and promote the welfare of children.

Facilitator: LSCP/ Facilitator

Venue

Microsoft Teams

Time

10:00-11:00

Duration

1 hour

Dates: TBC

Serious Incidents response briefing

Who?

This course is for all safeguarding leads within partner agencies within Lambeth.

Why?

To ensure all safeguarding leads on partner agencies are fully briefed on the Lambeth Safeguarding Children Partnership's processes in response to Serious Incidents, referrals for Child Safeguarding Practice Reviews and Methodology and Timeline for commissioned reviews

What?

Learning Outcomes:

At the end of the session, you will have knowledge:

- What qualifies as a 'serious incident'.
- Identify the steps to make a referral for a CSPA using the correct process.
- Articulate the statutory duties involved in a Rapid Review, including responding to Form 2 (Initial Scoping and Information Sharing) within 5 working days, sending the Safeguarding Lead to the Rapid Review meeting, and feeding into the Rapid Review Report (Form 3) at the Rapid Review meeting.
- Complete a timeline with clear, concise, and quality information, including a clear division between factual events and hindsight analysis.
- Complete a quality Individual Management Review, sharing the key learnings and analysis with the LSCP

Facilitator: LSCP Facilitator

Venue

Microsoft Teams

Time

10:00-12:00

Duration

3 hours

Date: 14 August | 13 September

Violence Against Women and Girls

The Lambeth Community Safety and Resilience Violence Against Women and Girls Team has a range of pre-recorded webinars and podcasts which are available to all Lambeth practitioners by emailing vawgevents@lambeth.gov.uk the list is below.

- Domestic Abuse (DA) Awareness Training Webinar – Duration: 1 hr 20 min
- MARAC DASH Webinar - Duration: 33mins
- MARAC Learning Day Webinar- Duration: 35 mins
- Protective Orders Factsheet
- Domestic Abuse and Disability Webinar – Duration: 44 mins
- Domestic Abuse Awareness and Impact on Children Webinar – Duration: 1hr 42mins
- Understanding Adult Family Violence Webinar Duration: 1 hr 30mins
- Child and Adolescent to Parent Violence and Abuse (CAPVA) Webinar – Duration: 50mins
- Economic Abuse - Surviving Economic Abuse
- Economic Abuse and DHR Sophia LSCP briefing webinar – Duration: 36 mins.
- Domestic Abuse and Disability Webinar - June 2022 - Duration: 44 mins
- Sanctuary Scheme Webinar (Housing initiative to support those at risk of domestic abuse to remain in their own homes) - Duration: 22 mins.
- Domestic Abuse Act 2021 webinar-Duration:26 mins
- Domestic Abuse Act 2021 Information Sheet
- Domestic Abuse and Housing Webinar-Duration: 50mins
- Housing and VAWG Podcast-Duration 17 mins-VAWG and Housing Podcast 2022
- Employee Domestic Abuse Policy and Guidance Webinar-Duration: 37 mins
- Female Genital Mutilation (FGM) Foundation knowledge webinar- Duration: 31 mins
- Sexual Exploitation and Harm Panel (SEHP) Webinar November 2022-Duration: 14 mins
- Sexual Violence Podcast (RASASC)- Duration 28 mins
- Sexual Violence Factsheet (RASASC)
- Strangulation Offence Webinar-Duration: 8 mins